

**RESPECT.
NOW.
ALWAYS.**

**SEXUAL HARASSMENT,
SEXUAL ASSAULT & CONSENT.**

What you need to know and where to go for support.



MONASH
College

WHAT IS SEXUAL HARASSMENT AND SEXUAL ASSAULT?

Sexual harassment and sexual assault are unwanted and non-consensual (without permission) sexual acts and behaviours which make a person feel uncomfortable, threatened or scared. Anyone can be a victim of sexual assault.

Sexual assault is a broad term describing all sexual offences and includes any type of sexual behaviour or act that happens without the consent of everyone involved. It can include unwanted kissing, unwanted sex, unwanted touching and rape.

Sexual harassment is any form of unwelcome sexual behaviour that is offensive, humiliating

or intimidating such as sexual comments about someone's appearance.

Harassment is behaviour that offends, intimidates, humiliates or creates a hostile environment for an individual or group. It includes non-physical activity such as unwelcome comments, insults, racism, bullying and stalking (stalking is also a criminal offence).

Any sexual activity that is not consensual is against the law. Women and men can both be victims of sexual assault and are treated equally under the law.

WHAT IS CONSENT?

The definition of consent is the permission for something to happen or agreement to do something.

Sexual consent is to give permission for a sexual activity to happen or agreement to participate in a sexual activity. Sexual activity without consent is sexual assault.

Consent can be removed at any time.

Consent cannot be given if a person:

- Is asleep or unconscious
- Significantly affected by a substance (for example alcohol or drugs)
- Under the age of consent (16 years old)
- Is pressured or forced
- Is fearful of harm / receives threats.

Consent needs to be:

- Given freely (without force or pressure)
- Fully informed (participants need to know what they are giving permission for)
- Ongoing (consent can be removed at any time)
- Everyone involved must say, do and show that they want to participate.

WHERE TO GO FOR HELP AND WHAT EACH SUPPORT AREA CAN DO FOR YOU

Student Safety

The Student Safety Manager is available by appointment at each campus. If you have been the victim of sexual assault or sexual harassment and want to speak to someone about what to do, make an appointment for a private conversation with the Student Safety Manager.

The Student Safety Manager provides support, information and advice about police procedures and personal safety. The Student Safety Manager can advise you about reporting to the police and can help you make a report if you want to. Please note, you do not have to report to the police.

The Student Safety Manager can help with:

- Referral to support services
- Assistance about reporting a crime
- Obtaining information about criminal matters
- Explanation about court processes / criminal justice system
- General practical advice about personal safety.

Student Counselling Service

Our Student Counsellors provide free and confidential help for personal, emotional and psychological issues. Student counsellors are available by appointment at each campus.

A sexual assault/family violence counsellor from the South Eastern Centre Against Sexual Assault (SECASA) is available at Clayton campus (Mon, Tues) and Caulfield campus (Mon).

Security

Security maintains safety and security on-campus and will respond to situations on any campus at any time.

Security can provide an escort to walk with you if you're ever feeling unsure about walking on-campus at Clayton or Caulfield.

WHAT TO DO IF YOU ARE WORRIED ABOUT SOMEONE ELSE

If you are worried about a friend consider the following:

- Ensure everyone's safety, help them seek medical assistance if required
- Be there for them, ask them what they want to do
- Help them to obtain support (give them this booklet)
- Don't pressure them to make any decisions
- Check in with them and don't judge them.

Don't feel responsible for your friend's situation. You can be supportive without going into intimate details. Seek support yourself if you need assistance.

KEY CONTACT DETAILS

CONTACT NAME	WHEN TO CONTACT?	CONTACT DETAILS
Emergency Services	When you need the police, ambulance or fire brigade	Call 000
On-Campus Security (24 hours)	For any security on-campus	(03) 9905 3333
Off-Campus Support	For any support off-campus	1800 725 315
Student Safety Manager	For advice and information about any behaviour that makes you feel unsafe on or off campus, including family violence, and/or sexual assault	student.safety@monashcollege.edu.au (03) 99052112 or +61 438 524 187 Drop-in: Room 3.06 at 222 Bourke Street
Student Counsellors	Free and confidential help for personal, emotional and psychological issues	http://counselling.monashcollege.edu.au Drop-in appointments are also available
SECASA	Family violence / sexual assault counselling	On-campus (at Clayton and Caulfield) (03) 99053175 Off-campus 1800 806 292 www.casa.org.au
Victoria Police Sex Offence and Child Abuse Investigation Team (SOCIT) –	Specialist Police in relation to sexual assault matters where you don't require immediate assistance	www.police.vic.gov.au/sexual-offences-and-child-abuse-investigation-teams-1
Sexual Assault Reporting Anonymously (SARA)	This site allows you to report a sexual assault anonymously to SECASA	www.sara.org.au